



SAMARBEJDSSEKRETARIATET

EMPLOYEE INVOLVEMENT

IN THE GREEN TRANSITION AT GOVERNMENT WORKPLACES



CIRCULAR ON THE PROTOCOL ON EMPLOYEE INVOLVEMENT IN THE GREEN TRANSITION AT GOVERNMENT WORKPLACES

(To all ministries, agencies, etc.)

1. General comments

On the 4.th of November 2021, the Danish Ministry of Taxation and the Association of Danish State Employees' Organisations (the Government Area), CO10, the Central Organisation of 2010, the Danish Confederation of Professional Associations and the Danish Confederation of Teachers Associations entered into an agreement on the attached Protocol on the green transition in the State.

The Protocol defines a number of tasks for government workplaces, where focus is on incorporating green transition in the present and future task performance of the workplace and its organisation in general.

Possible local solutions to the global challenge of needing to increase sustainability and reduce CO2 emissions call for discussions between management and employees in government workplaces. Insofar as the discussions concern working conditions and staff matters, discussions must also be conducted in the joint consultation committee.

2. Commencement

The Circular comes into effect on 1 April 2021.

18.th of November 2021

Danish Ministry of Taxation, Employee and Competence Agency

Pia Lassen

PROTOCOL ON EMPLOYEE INVOLVEMENT IN THE GREEN TRANSITION AT GOVERNMENT WORKPLACES

The need for increased sustainability, including reduction of CO2 emissions, is a global challenge where a need exists to find local solutions.

Increased sustainability, including the reduction of CO2 emissions, contributes to addressing global challenges, and government workplaces need to find local solutions focusing on green transition.

The parties agree that green transition should be incorporated in the present and future task performance of government workplaces and in the organisation of government workplaces in general.

This calls for discussions between management and employees at all levels to find good and innovative local solutions to how government workplaces can contribute to the green transition and reduce the impact of the workplaces on climate, so that these visions are brought into the discussions about workplace strategy, finances, internal policies, etc. Green transition should also be discussed in the joint consultation committees, when green transition is of importance to the working conditions and staff matters in the workplace.

In continuation of the above, the parties agree to support the joint consultation committee's discussions about green transition by launching a special focus area about this in the coming term of the collective agreement. This work will be embedded in the Central Joint Consultation Committee and implemented by the Consultation Secretariat.

Copenhagen, 4.th of November 2021

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